

403, 4th Floor,  
Bharat Sanchar Bhawan,  
BSNL Corporate Office,  
Janpath, New Delhi - 110001.



भारत संचार निगम लिमिटेड  
(भारत सरकार का उद्यम)  
**BHARAT SANCHAR NIGAM LTD.**  
(A Government of India Enterprises)

**Rajeev Kumar Kaushik**  
राजीव कुमार कौशिक  
Principal General Manager (Personnel)  
प्रधान महाप्रबंधक (कार्मिक)

D.O. No. BSNLCO-PERB/13/5/2020-PERS1-Part (1)  
Dated: 09.06.2025

Respected Shri / Smt.

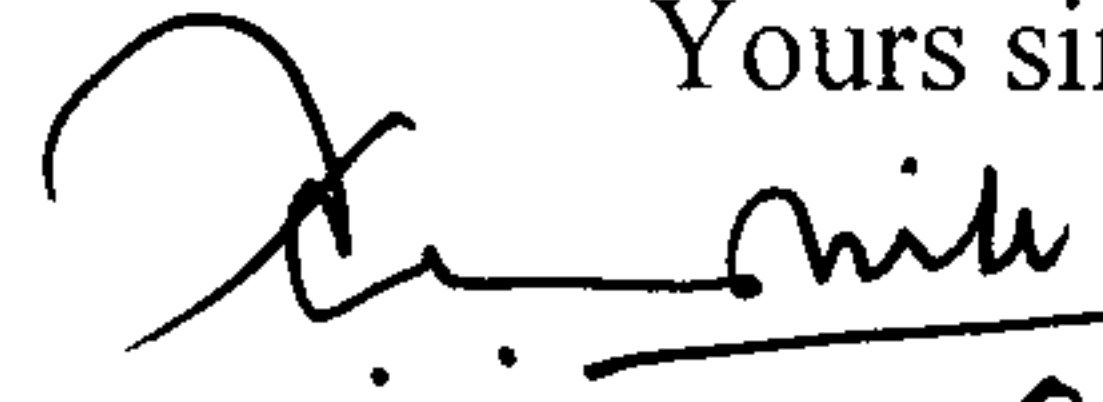
As per standing instructions and previous communications made by BSNL Corporate Office New Delhi, Circles are required to rotate officers holding sensitive posts after prescribed tenure on quarterly basis. As you are aware that post VRS, man power restructuring in BSNL is now complete, therefore you are requested to earmark sensitive posts as per the latest sanction strength and the CVC guidelines.

The CVO Office vide letter dated 03.01.2025 has intimated that CVC has observed from the quarterly reports received from circles for the quarter ending Sept 2024 that 284 officers holding sensitive posts were not rotated despite that they were due for rotation. The same was communicated vide this office letter dated 17.01.2025 and a compliance report was to be submitted. For Jan- March 2025, 521 officers holding sensitive posts were not rotated despite that they were due for rotation.

It is also observed that many circles are not complying with the CVC guideline of 100% rotation of sensitive posts citing reasons like shortage of staff, financial year ending etc., it is reiterated that management has taken strong view in this regard and the heads of the circle are expected to foresee such requirements and strictly adhere to the guidelines.

You are hereby requested to kindly bestow your personal attention and ensure that all the officers holding sensitive posts and due for rotational transfer till June 2025 are rotated/transferred by 28.06.2025 and a compliance report not later than 30.06.2025 be sent to this office in prescribed format for onward submission to CVO.

With Best regards

Yours sincerely,  
  
09/06/2025  
(Rajeev Kumar Kaushik)

To

All Heads of Telecom Circles/Units.  
Bharat Sanchar Nigam Limited.

Copy to:

1. The CVO BSNL for kind information please.